NOTICE of 35th Annual General Meeting

Notice is hereby given that the 35th (Thirty-Fifth) Annual General Meeting ("AGM") of the Members of Stylam Industries Limited ("Company") will be held on Friday, 28th August 2026 at 11.30 A.M. (IST) through Video Conferencing ("VC") or Other Audio Visual Means ("OAVM"), and the deemed venue for the AGM shall be SCO 14, Sector 7-C, Chandigarh – 160009, India, registered office of the Company, to transact the following business:

AS ORDINARY BUSINESS:

1. **To receive, consider and adopt:-**

   a) The Audited Standalone Financial Statement of the Company for the financial year ended March 31, 2026, together with the Reports of the Board of Directors and the Auditors thereon; and

   b) The Audited Consolidated Financial Statement of the Company for the financial year ended March 31, 2026, together with the Report of the Auditors thereon.

   and, in this regard, to consider and if thought fit, to pass, with or without modification(s), the following resolution(s) as Ordinary Resolution(s):

   i. "**RESOLVED THAT** the Audited Standalone Financial Statement of the Company for the financial year ended March 31, 2026, together with the Reports of Board of Directors and Auditors thereon, as circulated to the Members, be and are hereby considered and adopted.

   ii. **RESOLVED FURTHER THAT** the Audited Consolidated Financial Statement of the Company for the financial year ended March 31, 2026, together with the Report of Auditors thereon, as circulated to the Members, be and are hereby considered and adopted."

2. To appoint Mr. Manit Gupta (DIN: 00889528), who retires by rotation as a Director and, in this regard, to consider and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution**:

   "**RESOLVED THAT** in accordance with the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Mr. Manit Gupta (DIN: 00889528), who retires by rotation at this meeting and being eligible, be and is hereby appointed as a Director of the Company."

AS SPECIAL BUSINESS:

3. **Appointment of Mr. Tirloki Nath Singla (DIN: 00182154) as an Non-Executive Independent Director**

   To consider and if thought fit, to pass, the following resolution as a **Special Resolution**:

   "**RESOLVED THAT** pursuant to the provisions of Sections 149, 152 and 161 of the Companies Act, 2013 (the "Act") read with Schedule IV and other applicable provisions, if any, of the Act and rules framed thereunder and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and other applicable laws, the Articles of Association of Stylam Industries Limited ("Company"), in accordance with the shareholders' agreement executed on 26th December 2025 by and amongst Stylam Industries Limited ("Company"), Aica Kogyo Company, Limited, Jagdish Gupta, Manit Gupta, Nidhi Gupta and Saru Gupta, based on the recommendation of the Nomination and Remuneration Committee of the Company and that of the Board of Directors of the Company ("Board"), Mr. Tirloki Nath Singla (DIN: 00182154), who meets the criteria of independence as prescribed under the Act and the Listing Regulations, and who was appointed by the Board as an Additional Director under the category of Non-Executive Independent Director and in respect of whom the Company has received a notice from member proposing his candidature for the office of Director under Section 160 of the Act, be and is hereby appointed as an Independent Director of the Company to hold office for a term of 5 (five) consecutive years from June 17, 2026 till June 16, 2031, not liable to retire by rotation, upon such remuneration as may be determined by the Board from time to time within the overall limits of remuneration under the Act, rules and the Listing Regulations, if any.

   RESOLVED FURTHER THAT the Board, be and is hereby authorised to do all such acts, deeds, matters and things and to take all such steps as may be required in this connection and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

4. **Approve the amendment in Articles of Association of the Company**

To consider and if thought fit, to pass, the following resolution as a **Special Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Section 14 and other applicable provisions, if any, of the Companies Act, 2013, and rules, circulars, notifications thereunder (as amended modified or restated from time to time), the memorandum of association and articles of association of the Company and shareholders' agreement executed on 26th December 2025 ("SHA") by and amongst Stylam Industries Limited ("Company"), Aica Kogyo Company, Limited ("Aica"), Jagdish Gupta, Manit Gupta, Nidhi Gupta and Saru Gupta and the approval of the Board of Directors in their meeting held on June 17, 2026, the approval of the members of the Company be and is hereby accorded to the amendment and restatement of the existing articles of association of the Company, inter-alia, incorporating the special rights granted to Aica Kogyo Company, Limited in accordance with Regulation 31B of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, in substitution for and to the exclusion of the existing articles of association with the amended and restated articles of association ("Restated Articles").

RESOLVED FURTHER THAT the Board be and is hereby authorized to do all acts, deeds, matters and things and execute all documents and take all steps and give such directions as may be required, necessary, proper, expedient or desirable in connection with or incidental for giving effect to the above resolution, including but not limited to completing the necessary formalities relating to filing of necessary statutory forms and any other relevant documents in relation to alteration of the articles of association of the Company, providing certified true copies of this resolution and the Restated Articles of the Company and undertaking all matters incidental and ancillary thereto as may be required to be complied with by the Company."

5. **Appointment of Mr. Naruhiro Amada (DIN: 09591668) as a Whole-time Director of the Company and approval of his remuneration.**

To consider and if thought fit, to pass, the following resolution as a **Special Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Section 196, read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("Act"), the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and other applicable laws, the articles of association of the company and in accordance with the shareholders' agreement dated 26 December 2025 by and amongst the Company, Jagdish Gupta, Manit Gupta, Nidhi Gupta, Saru Gupta and Aica Kogyo Company, Limited and based on the recommendation of the Nomination and Remuneration Committee of the Company and that of the Board of Directors of the Company ("Board"), consent of the Members of the Company be and is hereby accorded for appointment of Mr. Naruhiro Amada (DIN: 09591668) as Whole-time Director of the Company, for a period of 5 (five) years with effect from June 17, 2026 till June 16, 2031 and whose office shall be liable to retire by rotation at remuneration of 39.60 lakh per annum plus allowances and other perquisites as applicable, with liberty to the Board of Directors (hereinafter referred to as "the Board" which term shall include Nomination and Remuneration Committee of the Board) to alter and vary the terms and conditions of the said appointment and / or remuneration as it may deem fit and as may be acceptable to Mr. Naruhiro Amada, subject to the same not exceeding the limits specified in section 197 read with Schedule V of the Companies Act, 2013 or any statutory modification(s) or re-enactment thereof

FURTHER RESOLVED THAT in the event the Company does not have profits or the profit of the Company is inadequate in any financial year during his tenure as referred above, the amount of Salary and perquisites referred above shall be paid as minimum remuneration in terms of Section II of Part II of Schedule V to the Companies Act, 2013.

RESOLVED FURTHER THAT the Board, be and is hereby authorised to do all such acts, deeds, matters and things and to take all such steps as may be required in this connection and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

6. **Appointment of Mr. Kenji Ebihara (DIN: 11768665) as a Non-Executive Director**

To consider and if thought fit, to pass, the following resolution as a **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to Sections 149, 152 and 161 of the Companies Act, 2013, as amended (the "Act") and any other applicable provisions, if any, of the Act read with rules framed thereunder and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and other applicable laws (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the Articles of Association of Stylam Industries Limited

("Company"), in accordance with the shareholders' agreement dated 26th December, 2025 by and amongst Stylam Industries Limited ("Company"), Aica Kogyo Company, Limited, Jagdish Gupta, Manit Gupta, Nidhi Gupta and Saru Gupta and based on the recommendation of the Nomination and Remuneration Committee of the Company and that of the Board of Directors of the Company ("Board"), Mr. Kenji Ebihara (DIN: 11768665), who was appointed as an Additional Director under the category of Non-Executive Director on June 17, 2026, be and is hereby appointed as a Non-Executive Director of the Company to hold office for a term of 5 (five) consecutive years from June 17, 2026 till June 16, 2031, liable to retire by rotation, upon such remuneration as may be determined by the Board from time to time within the overall limits of remuneration under the Act, rules and the Listing Regulations, if any.

RESOLVED FURTHER THAT the Board, be and is hereby authorised to do all such acts, deeds, matters and things and to take all such steps as may be required in this connection and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

7. Appointment of Mr. Nobuyuki Omura (DIN: 11056785) as a Non-Executive Director

To consider and if thought fit, to pass, the following resolution as a **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to Sections 149, 152 and 161 of the Companies Act, 2013, as amended (the "Act") and any other applicable provisions, if any, of the Act read with rules framed thereunder and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and other applicable laws (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the Articles of Association of Stylam Industries Limited ("Company"), in accordance with the shareholders' agreement dated 26th December, 2025 by and amongst Stylam Industries Limited ("Company"), Aica Kogyo Company, Limited, Jagdish Gupta, Manit Gupta, Nidhi Gupta and Saru Gupta and based on the recommendation of the Nomination and Remuneration Committee of the Company and that of the Board of Directors of the Company ("Board"), Mr. Nobuyuki Omura (DIN: 11056785), who was appointed as an Additional Director under the category of Non-Executive Director on June 17, 2026, be and is hereby appointed as a Non-Executive Director of the Company to hold office for a term of 5 (five) consecutive years from June 17, 2026 till June 16, 2031, liable to retire by rotation, upon such remuneration as may be determined by the Board from time to time within the overall limits of remuneration under the Act, rules and the Listing Regulations, if any.

RESOLVED FURTHER THAT the Board, be and is hereby authorised to do all such acts, deeds, matters and things and to take all such steps as may be required in this connection and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

8. Appointment of Mr. Yuji Iwatsuka (DIN: 08251732) as a Non-Executive Director

To consider and if thought fit, to pass, the following resolution as a **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to Sections 149, 152 and 161 of the Companies Act, 2013, as amended (the "Act") and any other applicable provisions, if any, of the Act read with rules framed thereunder and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and other applicable laws (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the Articles of Association of Stylam Industries Limited ("Company"), in accordance with the shareholders' agreement dated 26th December, 2025 by and amongst Stylam Industries Limited ("Company"), Aica Kogyo Company, Limited, Jagdish Gupta, Manit Gupta, Nidhi Gupta and Saru Gupta and based on the recommendation of the Nomination and Remuneration Committee of the Company and that of the Board of Directors of the Company ("Board"), Mr. Yuji Iwatsuka (DIN: 08251732), who was appointed as an Additional Director under the category of Non-Executive Director on June 17, 2026, be and is hereby appointed as a Non-Executive Director of the Company to hold office for a term of 5 (five) consecutive years from June 17, 2026 till June 16, 2031, liable to retire by rotation, upon such remuneration as may be determined by the Board from time to time within the overall limits of remuneration under the Act, rules and the Listing Regulations, if any.

RESOLVED FURTHER THAT the Board, be and is hereby authorised to do all such acts, deeds, matters and things and to take all such steps as may be required in this connection and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

9. Appointment of Mr. Koshi Suzuki (DIN: 11768663) as a Non-Executive Director

To consider and if thought fit, to pass, the following resolution as a **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to Sections 149, 152 and 161 of the Companies Act, 2013, as amended (the "Act") and any other applicable provisions, if any, of the Act read with rules framed thereunder and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and other applicable laws (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the Articles of Association of Stylam Industries Limited ("Company"), in accordance with the shareholders' agreement dated 26th December, 2025 by and amongst Stylam Industries Limited ("Company"), Aica Kogyo Company, Limited, Jagdish Gupta, Manit Gupta, Nidhi Gupta and Saru Gupta and based on the recommendation of the Nomination and Remuneration Committee of the Company and that of the Board of Directors of the Company ("Board"), Mr. Koshi Suzuki (DIN: 11768663), who was appointed as an Additional Director under the category of Non-Executive Director on June 17, 2026, be and is hereby appointed as a Non-Executive Director of the Company to hold office for a term of 5 (five) consecutive years from June 17, 2026 till June 16, 2031, liable to retire by rotation, upon such remuneration as may be determined by the Board from time to time within the overall limits of remuneration under the Act, rules and the Listing Regulations, if any.

RESOLVED FURTHER THAT the Board, be and is hereby authorised to do all such acts, deeds, matters and things and to take all such steps as may be required in this connection and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

10. Appointment of Mr. Makoto Tanaka (DIN: 11764640) as a Non-Executive Director

To consider and if thought fit, to pass, the following resolution as a **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to Sections 149, 152 and 161 of the Companies Act, 2013, as amended (the "Act") and any other applicable provisions, if any, of the Act read with rules framed thereunder and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and other applicable laws (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the Articles of Association of Stylam Industries Limited ("Company"), in accordance with the shareholders' agreement dated 26th December, 2025 by and amongst Stylam Industries Limited ("Company"), Aica Kogyo Company, Limited, Jagdish Gupta, Manit Gupta, Nidhi Gupta and Saru Gupta and based on the recommendation of the Nomination and Remuneration Committee of the Company and that of the Board of Directors of the Company ("Board"), Mr. Makoto Tanaka (DIN: 11764640), who was appointed as an Additional Director under the category of Non-Executive Director on June 17, 2026, be and is hereby appointed as a Non-Executive Director of the Company to hold office for a term of 5 (five) consecutive years from June 17, 2026 till June 16, 2031, liable to retire by rotation, upon such remuneration as may be determined by the Board from time to time within the overall limits of remuneration under the Act, rules and the Listing Regulations, if any.

RESOLVED FURTHER THAT the Board, be and is hereby authorised to do all such acts, deeds, matters and things and to take all such steps as may be required in this connection and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

11. Appointment of Mr. Adisak Thiaphairat (DIN: 11765458) as a Non-Executive Director

To consider and if thought fit, to pass, the following resolution as a **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to Sections 149, 152 and 161 of the Companies Act, 2013, as amended (the "Act") and any other applicable provisions, if any, of the Act read with rules framed thereunder and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and other applicable laws (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the Articles of Association of Stylam Industries Limited ("Company"), in accordance with the shareholders' agreement dated 26th December, 2025 by and amongst Stylam Industries Limited ("Company"), Aica Kogyo Company, Limited, Jagdish Gupta, Manit Gupta, Nidhi Gupta and Saru Gupta and based on the recommendation of the Nomination and Remuneration Committee of the Company and that of the Board of Directors of the Company ("Board"), Mr. Adisak Thiaphairat (DIN: 11765458), who was appointed as an Additional Director under the category of Non-Executive Director on June 17, 2026, be and is hereby appointed as a Non-Executive Director of the Company to hold office for a term of 5 (five) consecutive years from June 17, 2026 till June 16, 2031, liable to retire by rotation, upon such remuneration as may be determined by the Board from time to time within the overall limits of remuneration under the Act, rules and the Listing Regulations, if any.

RESOLVED FURTHER THAT the Board, be and is hereby authorised to do all such acts, deeds, matters and things and to take all such steps as may be required in this connection and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

12. Increase in Managerial Remuneration of Mr. Jagdish Gupta (DIN: 00115113), Managing Director of the Company

To consider and if thought fit, to pass, the following resolution as a **Special Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 196, 197, 198, 203, Schedule V and other applicable provisions of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, and applicable provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including statutory amendments or re-enactments thereof for the time being in force) and such other rules, laws, regulations, guidelines or notifications as may be applicable and as per the Memorandum and Articles of Association of the Company, the recommendation of the Nomination and Remuneration Committee, and in furtherance of the resolution passed through postal ballot notice dated March 25, 2026 and subject to such other approvals as may be necessary, approval of the Members be and are hereby accorded for payment of remuneration an amount of ₹ 420.00 lakhs per annum and such other allowances as mentioned in the explanatory statement to Mr. Jagdish Gupta (DIN: 00115113), Managing Director, for the period from 17th June 2026to till the conclusion of his term of office as per shareholders' resolution dated 30th September, 2024.

RESOLVED FURTHER THAT in the event the Company does not have profits or the profit of the Company is inadequate in any financial year during his tenure as referred above, the amount of Salary and perquisites referred above shall be paid as minimum remuneration in terms of Section II of Part II of Schedule V to the Companies Act, 2013.

RESOLVED FURTHER THAT except as aforesaid, all other existing terms and conditions of appointment of Mr. Jagdish Gupta passed at Annual General Meeting held on 30th September 2024 shall continue to remain in full force and effect.

RESOLVED FURTHER THAT the Board be and are hereby authorized to vary and/ or revise the remuneration of Mr. Jagdish Gupta within limits permissible under the Act and do all such acts, deeds and things and execute all such documents, instruments and writings as may be required to give effect to the aforesaid Resolution."

13. Continuation of Mr. Jagdish Gupta (DIN: 00115113) as a Managing Director of the Company on attaining the age of seventy years

To consider and if thought fit to pass with or without modification(s), the following resolution as a **Special Resolution**:

"**RESOLVED THAT** pursuant to Section 196, 197, 198 and 203 and other applicable provisions read with Schedule V of Companies Act 2013 and the Rules made thereunder and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including statutory amendments or re-enactments thereof for the time being in force), and as approved by the Board of Directors of the Company at its meeting held on July 22, 2026 , the approval of members of the Company be and is hereby accorded, for the continuation of tenure of Mr. Jagdish Gupta (DIN: 00115113) as a Managing Director of the Company, who has attained the age of 70 years.

RESOLVED FURTHER THAT the Board, be and is hereby authorised to do all such acts, deeds, matters and things and to take all such steps as may be required in this connection and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

14. Increase in Managerial Remuneration of Mr. Manit Gupta (DIN: 00889528), Whole Time Director of the Company

To consider and if thought fit, to pass, the following resolution as a **Special Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 196, 197, 198, 203, Schedule V and other applicable provisions of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, and applicable provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including statutory amendments or re-enactments thereof for the time being in force) and such other rules, laws, regulations, guidelines or notifications as may be applicable and as per the Memorandum and Articles of Association of the Company, the recommendation of the Nomination and Remuneration Committee, and in furtherance of the resolution passed through postal ballot notice dated March 25, 2026 and subject to such other approvals as may be necessary, approval of the Members be and are hereby accorded for payment of remuneration an amount of ₹ 420.00 lakhs per annum and such other allowances as mentioned in the explanatory statement to Mr. Manit Gupta (DIN: 00889528), Whole Time Director, for the period from 17th June 2026to till the conclusion of his term of office as per shareholders' resolution dated 30th September, 2022.

RESOLVED FURTHER THAT in the event the Company does not have profits or the profit of the Company is inadequate in any financial year during his tenure as referred above, the amount of Salary and perquisites referred above shall be paid as minimum remuneration in terms of Section II of Part II of Schedule V to the Companies Act, 2013.

RESOLVED FURTHER THAT except as aforesaid, all other existing terms and conditions of appointment of Mr. Manit Gupta passed at Annual General Meeting held on 30th September 2022 shall continue to remain in full force and effect.

RESOLVED FURTHER THAT the Board be and are hereby authorized to vary and/ or revise the remuneration of Mr. Manit Gupta within limits permissible under the Act and do all such acts, deeds and things and execute all such documents, instruments and writings as may be required to give effect to the aforesaid Resolution."

15. Re-appointment of Mr. Manit Gupta (DIN: 00889528) as Whole-time director of the Company.

To consider and if thought fit, to pass, the following resolution as a **Special Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Section 196, read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("Act"), the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and based on the recommendation of the Nomination and Remuneration Committee of the Company and that of the Board of Directors of the Company ("Board"), consent of the Members of the Company be and is hereby accorded for re-appointment of Mr. Manit Gupta (DIN: 00889528) as Whole-time Director of the Company, liable to retire by rotation, for a period of 5 (five) years with effect from January 28, 2027 till January 27, 2032, on term and conditions including remuneration as mentioned below:

(i) Fixed Remuneration – ₹ 420.00 Lakhs per annum, as per Company policy, with such increment from time to time as the Board / Nomination and Remuneration Committee of Directors may deem fit.

(ii) Miscellaneous terms:

(i) Director & Officers liability insurance- On Actual basis.

(ii) Company Car/lease with fuel, driver and maintenance on actual basis.

(iii) Any other benefit, amenity, privilege, not mentioned above but provided by the Company to its other employees.

(iv) His office shall be liable to determination by retirement of directors by rotation.

(v) No sitting fees will be paid to the Whole Time Director for attending meeting of the Board of Directors or any Committee thereof.

FURTHER RESOLVED THAT in the event the Company does not have profits or the profit of the Company is inadequate in any financial year during his tenure as referred above, the amount of Salary and perquisites referred above shall be paid as minimum remuneration in terms of Section II of Part II of Schedule V to the Companies Act, 2013.

RESOLVED FURTHER THAT the Board be and is hereby authorized to fix, increase, vary, reduce or amend the remuneration and other terms as it may deem expedient or necessary from time to time during the tenure of his appointment, subject to the limits specified herein above and prescribed under Section 197 of the Act and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or reenactment(s) thereof for the time being in force).

RESOLVED FURTHER THAT the Board, be and is hereby authorised to do all such acts, deeds, matters and things and to take all such steps as may be required in this connection and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

By the order of the Board
For Stylam Industries Limited

Sd/-
Dhiraj Kheriwal
Company Secretary

Date : July 22,2026
Place : Chandigarh

Registered Office:
Stylam Industries Limited
SCO 14, Sector 7-C, Chandigarh – 160009
CIN: L20211CH1991PLC011732
Web.: www.stylam.com
E-mail: cs@stylam.com

NOTES:

1. An Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 in respect of the Special Businesses specified above is annexed hereto. Further, additional information as required under Listing Regulations and Circulars issued thereunder are also annexed.

2. In terms of the provisions of Section 152 of the Act, Mr. Manit Gupta (DIN: 00889528), Director, retire by rotation at this Meeting. The Board f Directors, on the recommendation of the Nomination and Remuneration Committee ('NRC'), of the Company commend his re-appointment.

   Mr. Manit Gupta (DIN: 00889528), Directors, is interested in the Ordinary Resolution set out at Item No. 2, of this Notice with regard to his re-appointment. The relatives of Mr. Jagdish Gupta, Director may be deemed to be interested in the resolutions set out at Item No. 2 of this Notice to the extent of their shareholding interest, if any, in the Company. Save and except for the above, none of the other Directors/ Key Managerial Personnel of the Company/ their relatives are, in any way, concerned or interested, financially or otherwise, in the Ordinary Business set out under Item No. 2 of this Notice.

3. The Ministry of Corporate Affairs ("MCA") vide its circulars dated April 8, 2020, April 13, 2020, May 5, 2020, January 13, 2021, December 8, 2021, May 5, 2022, December 28, 2022, September 25, 2023, September 19, 2024 and September 22, 2025 ("MCA Circulars for General Meetings") permitted convening the Annual General Meeting ("AGM" or "e-AGM") through video conferencing ("VC") or other Audio Visual Means ("OAVM") without the physical presence of the Members of the Company at a common venue. In accordance with MCA Circulars, provisions of the Companies Act, 2013 ("Act") and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), the AGM of the Company is being held through VC/ OAVM. The deemed venue for the AGM shall be the Registered Office of the Company.

4. Since this AGM is being held through VC/ OAVM pursuant to the MCA Circulars and SEBI Circular, physical attendance of members has been dispensed with, accordingly, the facility to appoint proxy will not be available for this AGM and hence the Proxy Form, Attendance Slip and Route Map for venue of AGM are not annexed to this Notice.

   However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/ OAVM and participate thereat and cast their votes through e-Voting.

5. Corporate Members are encouraged to attend the AGM through their Authorized Representatives. They are requested to send by email, a certified copy of the Board Resolution/ Power of Attorney authorizing their representatives to attend and vote on their behalf in the Meeting at cs@stylam.com.

6. The Members can join the AGM in the VC/ OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/ OAVM will be made available for 1000 members on first come first served basis. However, this number does not include the large Shareholders i.e. Shareholders holding 2% or more shareholding, Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship/ Grievance Redressal Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.

7. The attendance of the Members attending the AGM through VC/ OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.

8. In compliance with the above circulars, electronic copies of the Notice of the AGM along with the Integrated Annual Report ('IAR'/ 'AR') for the Financial Year 2025-26 is being sent to all the shareholders whose email addresses are registered/ available with the Company/ Depository Participants as on the cut-off date of Friday, July 24, 2026. Further, in compliance with Regulation 36(1)(b) of Listing Regulations, a letter providing the web-link, including the exact path, where complete details of the IAR or AR for the financial year 2025-26 are available, is being sent to those members whose email address is not registered with the Company/ RTA/ Depositories.

   The Notice has also been uploaded on the website of the Company in the Investor Section tab. The complete Integrated Annual Report is also available in the same section.

9. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Ltd. and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively.

   However, the Shareholders of the Company may request physical copy of the Notice and Integrated Annual Report from the Company by sending a request at cs@stylam.com, in case they wish to obtain the same.

10. The recorded transcript of the forthcoming AGM on August, 28, 2026 shall also be made available on the website of the Company www.stylam.com in the Investor Section, as soon as possible after the Meeting is over.

11. All documents referred to in the accompanying Notice and the Explanatory Statement can be obtained for inspection by writing to the Company at its email ID cs@stylam.com till the date of AGM. Further, Shareholders may also write to the Company at its mailing id cs@stylam.com for inspection of any statutory register/ documents required to be placed at the time of AGM of the Company.

12. Shareholders seeking any information with regard to accounts are requested to write to the Company at least 10 days before the meeting so that the information is made available by the management at the day of the meeting.

13. The Register of Members and Share Transfer Register will remain closed from Saturday, August 22, 2026 to Friday, August 28, 2026, (both days inclusive).

14. The annual accounts of the subsidiary company along with the related detailed information is available for inspection at the Registered Office of the Company and of the subsidiary concerned and copies will be made available to Shareholders of Stylam Industries Limited and its subsidiary company upon request.

15. Mandatory furnishing of KYC details and nomination by holders of physical securities:

The SEBI, vide its Master Circular for Registrars to an Issue and Share Transfer Agents dated February 06, 2026, has prescribed certain mandatory provisions with regard to "Common and Simplified Norms for processing investor's request by RTAs and norms for furnishing PAN, KYC details and Nomination", where the shares are held in physical mode. The said SEBI circular prescribes the following:

I. Mandatory furnishing of PAN, KYC details and Nomination by holders of physical securities.

II. Freezing of folios without valid PAN, KYC details and Nomination.

III. Mode for providing documents/ details by investors for various service requests.

IV. Standardized, simplified and common norms for processing any service request from the holder, pertaining to the captioned items, by the RTAs.

V. Electronic interface for processing investor's queries, complaints and service request and

VI Compulsory linking of PAN and Aadhaar by all holders of physical securities.

Members of the Company holding shares in physical form shall provide the following documents/ details to the RTA of the Company:

PAN.

I. Nomination (for all eligible folios) in Form No. SH-13 or submit declaration to "Opt-Out" in Form No. ISR-3.

II. Note: Any cancellation or change in nomination shall be provided in Form No. SH-14.

III. Contact details including postal address with pin code, mobile number and e-mail address.

IV. Bank account details including bank name, branch, bank account number and IFSC code.

V, Specimen signature.

Please provide the above documents/ details to the RTA of the Company along with other basic details like name of the member, folio number, certificate number and distinctive numbers.

As per the said SEBI circular, the Company has uploaded the following documents along with the SEBI circulars and Frequently Asked Questions (FAQs) with respect to Investor Service Requests processed by RTA] on the website of the Company at www.stylam.com:

I. Form No. ISR-1 - Request for registering PAN, KYC details or changes/ updation thereof.

II. Form No. ISR-2 - Confirmation of signature of securities holder by the Banker.

III. Form No. ISR-3 - Declaration form for opting-out of nomination by holders of physical securities in listed companies.

IV. Form No. SH-13 - Nomination form.

V. Form No. SH-14 - Cancellation or variation of nomination.

Further, the contact details of the Company and RTA are also available on the website of the Company at the above link.

16. Pursuant to the provisions of Section 108 of Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of Listing Regulations (as amended) and the MCA Circulars for General Meetings, the Company is providing facility for voting by electronic means for all its Members to enable them to cast their vote electronically and the business may be transacted through such e-Voting.

A member may exercise his/ her vote at the General Meeting by electronic means and the Company may pass any resolution by electronic voting system in accordance with the provisions of the aforesaid Rule.

For this purpose, the Company has entered into an agreement with MUFG Intime India Private Limited for facilitating voting through electronic means, as the authorized agency.

The facility of casting votes by a member using remote e-Voting system as well as e-Voting on the day of the AGM will be provided by MUFG Intime India Private Limited.

The Members attending the AGM who have not already cast their vote by remote e-Voting shall be able to exercise their right at the meeting.

The Members who have cast their vote by remote e-Voting prior to the Meeting may also attend the AGM but shall not be entitled to cast their vote again. Members may contact Mr. Dhiraj Kheriwal, Company Secretary, for any grievances connected with electronic means at cs@stylam.com.

17. The remote e-Voting period commences on Tuesday, August 25, 2026, (09:00 A.M.) and ends on Thursday, August 27, 2026, Monday (5:00 P.M.).

18. Members of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date i.e. Friday, August 21, 2026, may opt for remote e-Voting and cast their vote electronically.

The Board vide its Resolution passed on July 22, 2026 has appointed Mr. Sanjiv Kumar Goel, Practicing Company Secretary (Membership No. FCS 2107, CP No. 1248), as Scrutinizer for conducting the e-Voting process in accordance with the law and in a fair and transparent manner.

19. The Scrutinizer shall immediately after the conclusion of voting at the AGM, unblock the votes cast through remote e-Voting and e-Voting on the date of the AGM, in the presence of at least two witnesses not in the employment of the Company and make, not later than 2 working days of the conclusion of the Meeting, a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, forthwith to the Chairman of the Company or any person authorized by him in writing and the Results shall be declared by the Chairman or any person authorized by him thereafter.

The Results declared along with the Scrutinizer's Report shall be placed on the website of the Company www.stylam.com immediately after the declaration of Result by the Chairman or any person authorized by him in writing. The results shall also be forwarded to the stock exchanges where the shares of the Company are listed.

20. SEBI vide its Master Circular no. HO/38/13/(4)2026-MIRSD-POD/I/4298/2026 dated February 06, 2026, as amended, has made available an online dispute resolution mechanism through the SMART ODR Portal for the investors to raise disputes arising in the Indian Securities Market. After exhausting the options to resolve their grievances directly with the Company/ RTA and through the SCORES platform, investors can initiate dispute resolution through the SMART ODR. Link to access SMART ODR Portal is available at https://smartodr.in/login. Link to the ODR Portal is also available on the homepage of Company's website at https://stylam.com/investors-relation#shareholder

21. Remote e-Voting Instructions for shareholders:

In terms of SEBI Circular dated December 09, 2020, on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants.

Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Individual Shareholders holding securities in demat mode with NSDL

Method 1 - NSDL OTP based login

a) Visit URL: https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp

b) Enter your 8 - character DP ID, 8 - digit Client Id, PAN, Verification code and generate OTP.

c) Enter the OTP received on your registered email ID/ mobile number and click on login.

d) Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.

e) Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Method 2 - NSDL IDeAS facility

Shareholders who have registered for NSDL IDeAS facility:

a) Visit URL: https://eservices.nsdl.com and click on "Beneficial Owner" icon under "IDeAS Login Section".

b) Enter IDeAS User ID, Password, Verification code & click on "Log-in".

c) Post successful authentication, you will be able to see e-Voting services under Value added services section. Click on "Access to e-Voting" under e-Voting services.

d) Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Shareholders not registered for IDeAS facility:

a) To register, visit URL: https://eservices.nsdl.com and select "Register Online for IDeAS Portal" or click on https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp

b) Enter 8-character DP ID, 8-digit Client ID, Mobile no, Verification code & click on "Submit".

c) Enter the last 4 digits of your bank account / generate 'OTP'

d) Post successful registration, user will be provided with Login ID and password.

e) Follow steps given above in points (a-d).

Shareholders/ Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.

NSDL Mobile App is available on

App Store Google Play

Method 3 - NSDL e-voting website

a) Visit URL: https://www.evoting.nsdl.com

b) Click on the "Login" tab available under 'Shareholder/ Member' section.

c) Enter User ID (i.e., your 16-digit demat account no. held with NSDL), Password/OTP and a Verification Code as shown on the screen & click on "Login".

d) Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.

e) Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Individual Shareholders holding securities in demat mode with CDSL

Method 1 - CDSL e-voting page

a) Visit URL: https://www.cdslindia.com.

b) Go to e-voting tab.

c) Enter 16-digit Demat Account Number (BO ID) and PAN No. and click on "Submit".

d) System will authenticate the user by sending OTP on registered Mobile and Email as recorded in Demat Account

e) Post successful authentication, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime. Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Method 2 - CDSL Easi/ Easiest facility:

Shareholders registered for Easi/ Easiest facility:

a) Visit URL: https://web.cdslindia.com/myeasitoken/Home/Login or Visit URL: www.cdslindia.com, click on "Login" and select "My Easi New (Token)".

b) Enter existing username, Password & click on "Login".

c) Post successful authentication, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime. Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Shareholders not registered for Easi/ Easiest facility:

a) To register, visit URL: https://web.cdslindia.com/myeasitoken/Home/EasiRegistration / https://web.cdslindia.com/myeasitoken/Home/EasiestRegistration.

b) Proceed with updating the required fields for registration.

c) Post successful registration, user will be provided username and password on the registered email id. Follow steps given above in points (a-c).

Individual Shareholders holding securities in demat mode with Depository Participant

Individual shareholders can also login using the login credentials of your demat account through your depository participant registered with NSDL / CDSL for e-voting facility.

a) Login to DP website

b) After Successful login, user shall navigate through "e-voting" option.

c) Click on e-voting option, user will be redirected to NSDL / CDSL Depository website after successful authentication, wherein user can see e-voting feature.

d) Post successful authentication, click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Login method for shareholders holding securities in physical mode/ Non-Individual Shareholders holding securities in demat mode.

Shareholders holding shares in physical mode/ Non-Individual Shareholders holding securities in demat mode as on the cut-off date for e-voting may register and vote on InstaVote as under:

Step 1: LOGIN / SIGNUP on InstaVote

Shareholders registered for INSTAVOTE facility:

a) Visit URL: https://instavote.linkintime.co.in & click on "Login" under 'SHARE HOLDER' tab.

b) Enter details as under:

   a) User ID: Enter User ID
   b) Password: Enter existing Password
   c) Enter Image Verification (CAPTCHA) Code
   d) Click "Submit".
   (Home page of e-voting will open. Follow the process given under "Steps to cast vote for Resolutions")

InstaVote USER ID

NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g.IN123456) and 8 digit Client ID (eg. 123-45678).
CDSL	User ID is 16 Digit Beneficiary ID.
Shares held in physical form	User ID is Event No Follo no registered with the Company

Shareholders not registered for INSTAVOTE facility:

c) Visit URL: https://instavote.linkintime.co.in & click on "Sign Up" under 'SHARE HOLDER' tab & register with details as under:

   1) User ID: Enter User ID

   2) PAN: Enter your 10-digit Permanent Account Number (PAN) (Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.

   3) DOB/DOI: Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP/ Company - in DD/MM/YYYY format)

   4) Bank Account Number: Enter your Bank Account Number (last four digits), as recorded with your DP/Company.

      - Shareholders, holding shares in NSDL form, shall provide 'point 4' above.
      - Shareholders, holding shares in CDSL form, shall provide 'point 3' or 'point 4' above.
      - Shareholders, holding shares in physical form but have not recorded 'point 3' and 'point 4', shall provide their Folio number in 'point 4' above

   5) Set the password of your choice.

   (The password should contain minimum 8 characters, at least one special Character (!#$&*), at least one numeral, at least one alphabet and at least one capital letter).

   6) Enter Image Verification (CAPTCHA) Code.

   7) Click "Submit" (You have now registered on InstaVote).

   Post successful registration, click on "Login" under 'SHARE HOLDER' tab & follow steps given above in points (a-b).

InstaVote USER ID

NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g.IN123456) and 8 digit Client ID (eg. 123-45678).
CDSL	User ID is 16 Digit Beneficiary ID.
Shares held in physical form	User ID is Event No Follo no registered with the Company

Step 2: Steps to cast vote for Resolutions through InstaVote

A. Post successful authentication and redirection to InstaVote inbox page, you will be able to see the "Notification for e-voting".

B. Select 'View' icon. E-voting page will appear.

C. Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link).

D. After selecting the desired option i.e. Favour / Against, click on 'Submit'.

E. A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.

NOTE: Shareholders may click on "Vote as per Proxy Advisor's Recommendation" option and view proxy advisor recommendations for each resolution before casting vote. "Vote as per Proxy Advisor's Recommendation" option provides access to expert insights during the e-Voting process. Shareholders may modify their vote before final submission.

Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently.

Non-Individual Body corporate shareholders shall send a scanned copy of the board resolution authorising its representative to vote, to the scrutinizer at registered email address with a copy marked to RTA at enotices@in.mpms.mufg.com and the company at registered email address.

Guidelines for Institutional shareholders ("Custodian / Corporate Body/ Mutual Fund")

Step 1 – Custodian / Corporate Body/ Mutual Fund Registration

A. Visit URL: https://instavote.linkintime.co.in

B. Click on "Sign Up" under "Custodian / Corporate Body/ Mutual Fund"

C. Fill up your entity details and submit the form.

D. A declaration form and organization ID is generated and sent to the Primary contact person email ID (which is filled at the time of sign up). The said form is to be signed by the Authorised Signatory, Director, Company Secretary of the entity & stamped and sent to insta.vote@linkintime.co.in.

E. Thereafter, Login credentials (User ID; Organisation ID; Password) is sent to Primary contact person's email ID. (You have now registered on InstaVote)

Step 2 – Investor Mapping

A. Visit URL: https://instavote.linkintime.co.in and login with InstaVote Login credentials.

B. Click on "Investor Mapping" tab under the Menu section

C. Map the Investor with the following details:

1) 'Investor ID' – Investor ID for NSDL demat account is 8 Character DP ID followed by 8 Digit Client ID i.e., IN00000012345678; Investor ID for CDSL demat account is 16 Digit Beneficiary ID.

2) 'Investor's Name - Enter Investor's Name as updated with DP.

3) 'Investor PAN' - Enter your 10-digit PAN.

4) 'Power of Attorney' - Attach Board resolution or Power of Attorney.

NOTE: File Name for the Board resolution/ Power of Attorney shall be – DP ID and Client ID or 16 Digit Beneficiary ID.

Further, Custodians and Mutual Funds shall also upload specimen signatures.

D. Click on Submit button. (The investor is now mapped with the Custodian / Corporate Body/ Mutual Fund Entity). The same can be viewed under the "Report section".

Step 3 – Steps to cast vote for Resolutions through InstaVote

The corporate shareholder can vote by two methods, during the remote e-voting period.

Method 1 - VOTES ENTRY

a) Visit URL: https://instavote.linkintime.co.in and login with InstaVote Login credentials.

b) Click on "Votes Entry" tab under the Menu section.

c) Enter the "Event No." for which you want to cast vote.

Event No. can be viewed on the home page of InstaVote under "On-going Events".

d) Enter "16-digit Demat Account No.".

e) Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link). After selecting the desired option i.e. Favour / Against, click on 'Submit'.

f) A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.

(Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

Method 2 - VOTES UPLOAD

a) Visit URL: https://instavote.linkintime.co.in and login with InstaVote Login credentials.

b) After successful login, you will see "Notification for e-voting".

c) Select "View" icon for "Company's Name / Event number".

d) E-voting page will appear.

e) Download sample vote file from "Download Sample Vote File" tab.

f) Cast your vote by selecting your desired option 'Favour / Against' in the sample vote file and upload the same under "Upload Vote File" option.

g) Click on 'Submit'. 'Data uploaded successfully' message will be displayed.

(Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

NOTE: **Non-Individual Body corporate shareholders** shall send a scanned copy of the board resolution authorising its representative to vote, to the scrutinizer at registered email address with a copy marked to RTA at enotices@in.mpms.mufg.com and the company at registered email address.

Helpdesk:

Shareholders holding securities in physical mode/ Non-Individual Shareholders holding securities in demat mode:

Shareholders holding securities in physical mode/ Non-Individual Shareholders holding securities in demat mode facing any technical issue in login may contact INSTAVOTE helpdesk by sending a request at enotices@in.mpms.mufg.com or contact on: - Tel: 022 – 4918 6000.

Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode may contact the respective helpdesk for any technical issues related to login through Depository i.e., NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at : 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33

Forgot Password:

Individual Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on: https://instavote.linkintime.co.in

- Click on "Login" under 'SHARE HOLDER' tab.
- Further Click on "forgot password?"
- Enter User ID, select Mode and Enter Image Verification code (CAPTCHA).
- Click on "SUBMIT".

InstaVote USER ID	
NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g.IN123456) and 8 digit Client ID (eg. 123-45678).
CDSL	User ID is 16 Digit Beneficiary ID.
Shares held in physical form	User ID is Event No Follo no registered with the Company

In case Custodian / Corporate Body/ Mutual Fund has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on: https://instavote.linkintime.co.in

- Click on 'Login' under "Custodian / Corporate Body/ Mutual Fund" tab
- Further Click on "forgot password?"
- Enter User ID, Organization ID and Enter Image Verification code (CAPTCHA).
- Click on "SUBMIT".

In case shareholders have a valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/her choice by providing information about the particulars of the Security Question and Answer, PAN, DOB/DOI etc. The password should contain a minimum of 8 characters, at least one special character (!#$&*), at least one numeral, at least one alphabet and at least one capital letter.

Individual Shareholders holding securities in demat mode with NSDL/ CDSL has forgotten the password:

Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both, then the Shareholders are advised to use Forget User ID and Forget Password option available at above mentioned depository/ depository participants website.

General Instructions - Shareholders

- It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- For shareholders/ members holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.
- During the voting period, shareholders/ members can login any number of time till they have voted on the resolution(s) for a particular "Event".

InstaVOTE

Team InstaVote
MUFG Intime India Private Limited
Formerly Link Intime India Private Limited

INSTAMEET VC Instructions for shareholders

In terms of Ministry of Corporate Affairs (MCA) General Circular No. 03/2025 dated 22.09.2025, the companies can continue to conduct AGMs by VC or OAVM, as per the existing procedural requirements. Till further orders, the relaxations will remain in force.

Shareholders are advised to update their mobile number and email Id correctly in their demat accounts to access InstaMeet facility.

Login method for shareholders to attend the General Meeting through InstaMeet:

a) Visit URL: https://instameet.in.mpms.mufg.com & click on "Login".

b) Select the "Company Name" and register with your following details:

c) Select Check Box - Demat Account No. / Folio No. / PAN

- Shareholders holding shares in NSDL/ CDSL demat account shall select check box - Demat Account No. and enter the 16-digit demat account number.
- Shareholders holding shares in physical form shall select check box – Folio No. and enter the Folio Number registered with the company.
- Shareholders shall select check box – PAN and enter 10-digit Permanent Account Number (PAN). Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided by MUFG Intime, if applicable.
- Mobile No: Mobile No. as updated with DP is displayed automatically. Shareholders who have not updated their Mobile No with the DP shall enter the mobile no.
- Email ID: Email Id as updated with DP is displayed automatically. Shareholders who have not updated their Email Id with the DP shall enter the Email Id.

d) Click "Go to Meeting"

You are now registered for InstaMeet, and your attendance is marked for the meeting.

Instructions for shareholders to Speak during the General Meeting through InstaMeet:

a) Shareholders who would like to speak during the meeting must register their request with the company at company's registered email address.

b) Shareholders will get confirmation on first cum first basis depending upon the provision made by the company.

c) Shareholders will receive "speaking serial number" once they mark attendance for the meeting. Please remember speaking serial number and start your conversation with panellist by switching on video mode and audio of your device.

d) Other shareholder who has not registered as "Speaker Shareholder" may still ask questions to the panellist via active chat-board during the meeting.

*Shareholders are requested to speak only when moderator of the meeting/ management will announce the name and serial number for speaking.

Instructions for Shareholders to Vote during the General Meeting through InstaMeet:

Once the electronic voting is activated during the meeting, shareholders who have not exercised their vote through the remote e-voting can cast the vote as under:

a) On the Shareholders VC page, click on link "Cast your vote".

b) Enter your 16-digit Demat Account No. / Folio No. and OTP (received on the registered mobile number/ registered email Id) received during registration for InstaMeet.

c) Click on 'Submit'.

d) After successful login, you will see "Resolution Description" and against the same the option "Favour/ Against" for voting.

e) Cast your vote by selecting appropriate option i.e. "Favour/Against" as desired. Enter the number of shares (which represents no. of votes) as on the cut-off date under 'Favour/Against'.

f) After selecting the appropriate option i.e. Favour/ Against as desired and you have decided to vote, click on "Save". A confirmation box will be displayed. If you wish to confirm your vote, click on "Confirm", else to change your vote, click on "Back" and accordingly modify your vote. Once you confirm your vote on the resolution, you will not be allowed to modify or change your vote subsequently.

Note:

Shareholders/ Members, who will be present in the General Meeting through InstaMeet facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting facility during the meeting.

Shareholders/ Members who have voted through Remote e-Voting prior to the General Meeting will be eligible to attend/ participate in the General Meeting through InstaMeet. However, they will not be eligible to vote again during the meeting.

Shareholders/ Members are encouraged to join the Meeting through Tablets/ Laptops connected through broadband for better experience.

Shareholders/ Members are required to use Internet with a good speed (preferably 2 MBPS download stream) to avoid any disturbance during the meeting.

Please note that Shareholders/ Members connecting from Mobile Devices or Tablets or through Laptops connecting via Mobile Hotspot may experience Audio/ Visual loss due to fluctuation in their network. It is therefore recommended to use stable Wi-FI or LAN connection to mitigate any kind of aforesaid glitches.

Helpdesk:

Shareholders facing any technical issue in login may contact INSTAMEET helpdesk by sending a request at instameet@in.mpms.mufg.com or contact on: - Tel: 022 – 4918 6000 / 4918 6175.

Team InstaMeet

MUFG Intime India Private Limited
Formerly Link Intime India Private Limited

ANNEXURE I

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

ITEM NO. 3: Appointment of Mr. Tirloki Nath Singla (DIN: 00182154) as an Non-Executive Independent Director

Pursuant to the shareholders' agreement executed on December 26, 2025 by and amongst Stylam Industries Limited ("Company"), Aica Kogyo Company, Limited, Jagdish Gupta, Manit Gupta, Nidhi Gupta and Saru Gupta, and based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held on June 17, 2026, has approved the appointment of Mr. Tirloki Nath Singla (DIN: 00182154) as an Additional Director, under the category of Non-Executive Independent Director, of the Company, for a period of 5 (five) years commencing from June 17, 2026 till June 16, 2031 (both days inclusive), subject to approval of the members of the Company by way of special resolution.

Pursuant to the provisions of Section 161 of the Companies Act, 2013 ("Act"), Mr. Tirloki Nath Singla (DIN: 00182154) will hold office up to the date of the ensuing general meeting. However, in terms of Listing Regulations, approval of members of the Company is required to be obtained for appointment of a director, at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier. Therefore, the approval of members is being sought for the aforesaid appointment through this meeting.

Mr. Singla is not disqualified from being appointed as a director in terms of Section 164 of the Act. he has confirmed that he is not debarred from holding the office of director by virtue of any order from Securities and Exchange Board of India or any such authority and has given him consent to act as a director of the Company, he fulfils the conditions as specified in the Act read with the rules made thereunder and Listing Regulations. Further, his office shall not be liable to retire by rotation.

Mr. Singla shall be entitled to such remuneration, by way of commission, sitting fee and/ or otherwise, as may be determined by the Board from time to time, within the overall limits prescribed under the Act and the Listing Regulations, as amended from time to time.

The Board firmly believes that with the professional knowledge and experience of Mr. Singla, as a Independent Director will be in the best interests of the Company and accordingly, the Board recommends that the members approve the appointment of Mr. Singla as a Non-Executive Independent Director by passing a special resolution.

The Company has received requisite notice in writing from a member proposing the appointment of Mr. Singla as a candidate for the office of Directors of the Company.

Copy of draft letter of appointment of Mr. Singla setting out the terms and conditions of appointment is available electronically for inspection by the Members.

Mr. Singla is interested in the resolution set out at Item No. 3 of the Notice with regard to his appointment. Relatives of Mr. Singla may be deemed to be interested in the resolution.

Save and except the above, none of the other Directors/ Key Managerial Personnel of the Company/ their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

This statement may also be regarded as an appropriate disclosure under the Act and the SEBI Listing Regulations.

The Board commends the Special Resolution set out at Item No. 3 of the Notice for approval by the Members.

Brief Profile of Mr. Tirloki Nath Singla:

Mr. Tirloki Nath Singla is a Fellow Member of the Institute of Chartered Accountants of India and a practicing Chartered Accountant with over 40 years of experience in the fields of taxation, audit, finance, corporate governance, and regulatory compliance.

During his distinguished professional career, he has held several key positions, including Director of the Chandigarh Housing Board, Director of the State Bank of India, Member of the Chandigarh VAT Tribunal, and Director on the Boards of various Haryana power sector undertakings. He has also served as Chairman of the Chandigarh Branch of ICAI and President of the Income Tax Appellate Tribunal Bar Association (Chandigarh Region).

ITEM NO. 4: Approve the amendment in Articles of Association of the Company

Pursuant to the shareholders' agreement executed on December 26, 2025 ("SHA") by and amongst Stylam Industries Limited ("Company"), Aica Kogyo Company, Limited ("Aica"), Jagdish Gupta, Manit Gupta, Nidhi Gupta and Saru Gupta, the Articles of Association ("AOA") of the Company is proposed to be amended and restated to, inter alia, incorporate the special rights granted to Aica in accordance with Regulation 31B of Listing Regulations. These rights include, inter alia:

- The Board nomination rights (including quorum rights) of Aica wherein Aica shall have the right to nominate up to 8 (eight) Directors to the Board of the Company ("Aica Director"), each of whom shall be either executive or non-executive (non-independent) Directors. Subject to applicable law, Aica shall have the right to appoint an Aica Director to the Board of the Company so long as Aica holds

5% (five percent) of the issued, paid up and voting share capital of the Company.

- The Director nomination rights of Aica shall apply mutatis mutandis to the Committees of the Board. Further, Aica shall also have the right to nominate alternate Directors for each of the Aica Directors.
- The quorum for any meeting of the Board shall be as provided under the Companies Act, 2013, provided that the Aica Directors will constitute the majority of the Directors present in any meeting of the Board, and such Aica Directors (required to constitute the majority of Directors in a meeting) are present at the beginning and throughout the meeting, unless such quorum requirement is waived in writing by Aica prior to such meeting.
- Each Aica Director shall be entitled to disclose any Confidential Information and other documents and information relating to the Company, the subsidiaries of the Company or the Business, to Aica for the purposes of allowing Aica to monitor and evaluate its investment in the Company and to take any decisions in relation thereto.
- Any other specified rights of Aica as set out in the AOA and/or the SHA, which may qualify as special rights under Regulation 31B of the Listing Regulations, will be effective in accordance with the terms thereof.

A copy of the amended and restated AOA shall be made available for inspection at the registered office of the Company during normal business hours on all working days and shall also be available on the website of the Company at www.stylam.com.

Pursuant to Section 14 of Act, as amended read with applicable rules framed thereunder and other applicable law, approval of the members of the Company is required for the proposed amendment to the Articles of Association of the Company is required to be approved by the members of the Company by way of a Special Resolution.

None of the Directors, Key Managerial Personnel of the Company or their relatives are concerned or interested, financially or otherwise, in the resolution except to the extent of their shareholding, if any, in the Company.

The Board of Directors recommends the Special Resolution set out in Item No. 4 of the Notice for the consideration and approval of the members.

ITEM NO. 5 Appointment of Mr. Naruhiro Amada (DIN: 09591668) as a Whole-time Director of the Company and approval of his remuneration.

In terms of the shareholders' agreement executed on December 26, 2025 by and amongst Stylam Industries Limited ("Company"), Aica Kogyo Company, Limited ("Aica"), Jagdish Gupta, Manit Gupta, Nidhi Gupta and Saru Gupta read with the Articles of Association (AOA) of the Company, Aica has a right to nominate Director(s) on the Board of the Company.

Accordingly, Aica has nominated Mr. Naruhiro Amada as a Whole-Time Director of the Company.

In this regard requisite consent/ disclosures/ declarations, have been received, stating that all the conditions as set out under Section 196 of the Act for being eligible for this appointment are duly met and he is also duly qualified for being appointed as a Director in terms of Section 164 of the Act and also not debarred from holding the office of Director. Further, a valid notice under section 160 of the Act has also been received.

Further, being a Foreign National and a Non-Resident of India all the conditions set out in Part I of Schedule V to the Act have been complied with, except clause (e) of Part I of Schedule V of the Act, for which requisite approval shall be taken.

The Nomination and Remuneration Committee ("NRC") in its meeting held on June 17, 2026 has considered it appropriate to recommend the appointment of Mr. Amada, for a period of five years commencing from June 17, 2026 and ending on June 16, 2031, to the Board, on the terms and conditions, including the remuneration as given.

Subsequently, the Board of Directors, based on the recommendation of the NRC, at its meeting held on June 17, 2026 has approved the aforesaid appointment of Mr. Amada, as Whole Time Director of the Company, and recommended the same for shareholders' approval.

Key factors considered by the NRC and Board while recommending the appointment of Mr. Amada are as follows:

- Mr. Amada has been associated with Aica Kogyo Company Limited since last 24 years. Stationed 1-3 years in total in Asian Countries, India (New Delhi), Thailand (Bangkok), Singapore, Indonesia (Jakarta). Mainly expanding Aica's decorative laminates business in Asian Markets. Most recently worked as a Managing Director at Aica Laminates India Pvt Ltd in India.

Further pursuant to the provisions of (i) Listing Regulations and (ii) Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India the details of Mr. Amada are provided in the "**Annexure I**" to the Notice.

The information as required under Section II of Part II of Schedule V to the Act, is given below:

S. No.	Particulars	Details
I.	**General Information**	
a.	Nature of industry	Manufacturing
b.	Date or expected date of commencement of commercial production	Not Applicable
c.	In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus	Not Applicable
d.	Financial performance based on given indicators	Please refer the financial section of Integrated Annual Report for the financial year 2025-26
e.	Foreign investments or collaborations, if any	The Company is a associate company of Aica Kogyo Company Limited, Japan.
II.	**Information about the appointee:**	
a.	Background details	Please refer Annexure I of this Notice
b.	Past remuneration	Not Applicable
c.	Recognition or awards	As mentioned below
d.	Job profile and her suitability	Mr. Naruhiro Amada holds a Bachelor's Degree in Commerce and has over 24 years of experience with Aica Kogyo Company Limited. During his tenure, he has held various leadership and international assignments across Asia, including India (New Delhi), Thailand (Bangkok), Singapore, and Indonesia (Jakarta). He has played a key role in expanding AICA's decorative laminates business across Asian markets and has gained extensive experience in business strategy, international operations, sales, and market development. Prior to his proposed appointment, he served as the Managing Director of Aica Laminates India Private Limited, where he was instrumental in strengthening the Company's business operations and driving its growth.
e.	Remuneration proposed	Remuneration details of Mr. Amada (as recommended by NRC and approved by Board of Directors) are provided in Item No. 5 to the Notice of this AGM.
f.	Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin)	The remuneration proposed is commensurate with the remuneration paid to similar senior level personnel in other Companies.
g.	Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel or other director, if any	Besides the remuneration proposed to be paid, Mr. Amada neither have any pecuniary relationship with the Company nor any relationship with managerial personnel and directors.
III.	**Other information:**	
h.	Reasons of loss or inadequate profits	Not applicable*
i.	Steps taken or proposed to be taken for improvement	Not applicable
j.	Expected increase in productivity and profits in measurable terms	Not applicable

Mr. Amada, being appointee, along with his relative(s), is interested in the resolutions set out in Item Nos. 5. Further, Mr. Kenji Ebihara, Mr. Nobuyuki Omura, Mr. Yuji Iwatsuka, Mr. Koshi Suzuki, Mr. Makoto Tanaka and Mr. Adisak Thiaphairat, being other nominees of Aica Kogyo Company Limited, may also be deemed to be interested in the resolutions as set out in Item Nos. 5 to the extent of their shareholding, if any, in the Company.

Save and except the above, none of the other Directors and/ or Key Managerial Personnel of the Company and/ or their relatives are, in any way, concerned or interested, financially or otherwise, in the resolutions set out at Item Nos. 5 of this Notice.

* The Company's profit is adequate to pay the managerial remuneration and it's within the limit of Section 197 read with Schedule V of the Act. However, the Company is taking the shareholder's approval under Schedule V to pay the minimum remuneration, if required.

The above may be treated as a written memorandum setting out the terms of appointment of Mr. Amada under Section 190 of the Act.

Your Board of Directors feel that his continued presence in the deliberations of the Board would be beneficial for the Company's growth.

The Board recommends the Special Resolution, as set out in the Item No. 5 respectively of this Notice, for the approval of the members.

Brief Profile of Mr. Naruhiro Amada:

Mr. Amada is a bachelor of commerce and has been associated with Aica Kogyo Company Limited since last 24 years. Stationed 1-3 years in total in Asian Countries, India (New Delhi), Thailand (Bangkok), Singapore, Indonesia (Jakarta). Mainly expanding Aica's decorative laminates business in Asian Markets. Most recently worked as a Managing Director at Aica Laminates India Pvt Ltd in India.

Item Nos. 6, 7, 8, 9, 10 & 11: Appointment of Mr. Kenji Ebihara (DIN: 11768665), Mr. Nobuyuki Omura (DIN: 11056785), Mr. Yuji Iwatsuka (DIN: 08251732), Mr. Koshi Suzuki (DIN: 11768663), Mr. Makoto Tanaka (DIN: 11764640), and Mr. Adisak Thiaphairat (DIN: 11765458) as a Non-Executive Directors.

Pursuant to the shareholders' agreement executed on December 26, 2025 by and amongst Stylam Industries Limited ("Company"), Aica Kogyo Company, Limited ("Aica"), Jagdish Gupta, Manit Gupta, Nidhi Gupta and Saru Gupta and Based on the recommendation of the Nomination and Remuneration Committee('NRC'), the Board of Directors of the Company, in accordance with the provisions of Section 161(1) of the Companies Act, 2013 ("Act") and the Articles of Association of the Company, had appointed Mr. Kenji Ebihara (DIN: 11768665), Mr. Nobuyuki Omura (DIN: 11056785), Mr. Yuji Iwatsuka (DIN: 08251732), Mr. Koshi Suzuki (DIN: 11768663), Mr. Makoto Tanaka (DIN: 11764640), Mr. Adisak Thiaphairat (DIN: 11765458) as an Additional Directors under the category of non-executive directors of the Company with effect from June 17, 2026.

Pursuant to Section 161(1) of the Act and Regulation 17 Listing Regulations, Mr. Ebihara, Mr. Omura, Mr. Iwatsuka, Mr. Suzuki, Mr. Tanaka and Mr. Thiaphairat hold office up to the date of ensuing Annual General Meeting or three months from the date of appointment, whichever is earlier. Accordingly, approvals of the members of the Company are being sought by your Company through this meeting, under Item Nos. 6, 7, 8, 9, 10 & 11 by an ordinary resolutions to appoint Mr. Ebihara, Mr. Omura, Mr. Iwatsuka, Mr. Suzuki, Mr. Tanaka and Mr. Thiaphairat as Directors of the Company, liable to retire by rotation. Mr. Ebihara, Mr. Omura, Mr. Iwatsuka, Mr. Suzuki, Mr. Tanaka and Mr. Thiaphairat are not disqualified from being appointed as directors in terms of Section 164 of the Act and have given their consent to act as a director.

Details of Mr. Ebihara, Mr. Omura, Mr. Iwatsuka, Mr. Suzuki, Mr. Tanaka and Mr. Thiaphairat are provided in the "Annexure I" to the Notice, pursuant to the provisions of (i) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and (ii) Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India.

The Company has received requisite notices in writing from a member proposing the appointment of Mr. Ebihara, Mr. Omura, Mr. Iwatsuka, Mr. Suzuki, Mr. Tanaka and Mr. Thiaphairat as candidates for the office of Directors of the Company. Documents, if any, referred to in the Notice will be kept open for inspection at the Registered Office of the Company between 10:00 a.m. and 01:00 p.m. on all working days between Monday to Friday of every week, up to the last date specified by the Company for E-voting. Based on the recommendation of the NRC, the Board recommends passing of the ordinary resolutions, as set out at Item Nos. 6, 7, 8, 9, 10 & 11 of the Notice for approval of members.

Mr. Ebihara, Mr. Omura, Mr. Iwatsuka, Mr. Suzuki, Mr. Tanaka and Mr. Thiaphairat, being appointees, is directly interested in the resolutions. Further, Mr. Naruhiro Amada, being nominee of Aica, may be deemed to be interested in the resolution to the extent of their shareholding, if any, in the Company. Save and except the above, none of the other Directors/ Key Managerial Personnel of the Company/ their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

This statement may also be regarded as an appropriate disclosure under the Act and the Listing Regulations. The Board commends the Ordinary Resolutions set out at Item Nos. 6, 7, 8, 9, 10 & 11 of the Notice for approval by the members.

Brief Profile of Directors:

Mr. Kenji Ebihara

Mr. Ebihara is a bachelor of engineering and joined Aica in 1991 and served as General Manager, Chemical Products Development, R&D Center (2009); Manager, Jimokuji Laboratory (2010); General Manager, R&D Center (2013); President, Specialty & Performance Materials Business Unit (2015); Executive Officer (2017); Senior Executive Officer (2018); Managing Executive Officer (2019); Director (2019); President, Chemical Products Business Unit and Deputy General Manager, Sales Administration Division (2020). Currently, he serves as the Representative Director, President and Executive Officer (2022–present).

Mr. Nobuyuki Omura

Mr. Omura is a bachelor of economics and joined MITSUI & CO., LTD. in 1988 and thereafter, he joined Aica in 2009 and served as Deputy General Manager, International Business Dept. (2009); General Manager, International Business Dept. (2009); Director (2009); Manager, New Business Office (2011); Managing Director (2017); President, Chemical Products Business Unit and Deputy Senior General Manager, Sales Division (2018); Managing Executive Officer (2018–present); President, Specialty & Performance Materials Business Unit (2020); President, Chemical Products Business Unit and Deputy Senior General Manager, Sales Administration Division (2022). Currently, he serves as the Director and Chairman, AICA Asia Pacific Holding (2023–present); Senior Managing Executive Officer and President, International Business Unit (2025–present).

Mr. Yuji Iwatsuka

Mr. Iwatsuka is a bachelor of engineering and joined Aica in 1989 and served as General Manager, Production Control Dept., Laminates & Building Materials Business Unit (2010); General Manager, Production Control Dept., Chemical Products Business Unit (2012); President, Chemical Products Business Unit (2015); Executive Officer (2015); Senior Executive Officer (2016); Responsible for International Planning Dept.; General Manager, Purchasing Department (2020); Deputy President, Laminates & Building Materials Business Unit (Production) (2021). Currently, he serves as the Managing Executive Officer (2023–present); President, Laminates & Building Materials Business Unit (2023–present); Director (2023–present); Responsible for Laminates & Building Materials Segment (2025–present).

Mr. Koshi Suzuki

Mr. Suzuki is a master's of engineering and possess extensive knowledge as well as hands-on experience in production engineering, manufacturing management, and business administration. He has over 30 years of practical experience in the building materials and chemical industries, with a background in production engineering, manufacturing management, and business operations. Has a proven track record in improving production efficiency and enhancing product quality, along with extensive experience in organizational management and business administration.

Mr. Makoto Tanaka

Mr. Tanaka is a bachelor of commerce and has 30 years experience in Banking Business (Including 18 years assignment in Asian Countries). 4 years of Chemical & Building Material business.

Mr. Adisak Thiaphairat

Mr. Thiaphairat is a bachelor of engineering & master's in business administration. He has over 36 years of leadership and management experience, including 10 years with Trane as Regional Manager for the Asia Pacific region, 13 years with Jebsen & Jessen as General Manager, and more than 13 years with Aica Wilsonart as Managing Director.

Item No. 12: Increase in Managerial Remuneration of Mr. Jagdish Gupta (DIN: 00115113), Managing Director of the Company

The Members of the Company had, at the Annual General Meeting held on September, 30, 2024, approved the re-appointment of Mr. Jagdish Gupta (DIN: 00115113) as Managing Director of the Company for a period of 5 years and further revised his remuneration vide postal ballot notice dated March 25, 2026

Mr. Jagdish Gupta is a graduate with a vast managerial experience. He is one of the promoters and main contributor to the growth and development of the company. Mr. Jagdish Gupta is well versed in international market, is equally excellent in ensuring growth by improving productivity, cost control. There has been considerable synergy in his leading in segments of business and his effective contribution has fostered the growth of the Company's business.

Considering his continued leadership, experience and significant contribution to the growth and performance of the Company, and based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held on June 17, 2026 has approved the revision of remuneration to Mr. Jagdish Gupta amounting to ₹ 420.00Lakhs (Rupees Four Hundred Twenty Lakhs only) per annum along with such allowances and perquisites, for the period commencing from June 17, 2026 till the conclusion of his existing term of office as approved by the Members.

Terms and conditions including remuneration:

(i) Fixed Remuneration – ₹ 420.00 Lakhs per annum (Rupees Four Hundred Twenty Lakhs only), as per Company policy, with such increment from time to time as the Board/ Nomination and Remuneration Committee of Directors may deem fit.

(ii) Miscellaneous terms:

   i. Director & Officers liability insurance On Actual basis.

   ii. Company Car/ lease with fuel, driver and maintenance on actual basis.

   iii. Any other benefit, amenity, privilege, not mentioned above but provided by the Company to its other employees.

   iv. No sitting fees will be paid to the Managing Director & Chairman for attending meeting of the Board of Directors or any Committee thereof.

   v. His office shall not be liable to determination by retirement of directors by rotation.

The proposed remuneration is within the overall limits prescribed under Sections 196, 197 and 198 read with Schedule V of the Act and is also in compliance with the provisions of the Listing Regulations.

In the event of absence or inadequacy of profits in any financial year during the tenure of Mr. Jagdish Gupta, the remuneration proposed to be paid shall be treated as minimum remuneration and shall be payable in accordance with Section II of Part II of Schedule V to the Act.

Except for the revision/ payment of remuneration as stated above, all other terms and conditions of his appointment, as approved by the Members at the Annual General Meeting held on September 30, 2024, shall remain unchanged.

The Board is of the opinion that the proposed remuneration is reasonable and commensurate with the responsibilities entrusted to Mr. Jagdish Gupta.

Mr. Jagdish Gupta and his relatives may be deemed to be interested in the resolution to the extent of their shareholding, if any, in the Company. None of the other Directors, Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested, financially or otherwise, in the said resolution.

The Board recommends the Special Resolutions, as set out in the Item Nos. 12 of this Notice, for the approval of the members.

Item No. 13: Continuation of Mr. Jagdish Gupta (DIN: 00115113) as a Managing Director of the Company on attaining the age of seventy years

Mr. Jagdish Gupta was re-appointed as a Managing Director of the Company for a term of five years with effect from July 31, 2024 to July 30, 2029, pursuant to shareholder's resolution dated September, 30, 2024. During the continuation of his tenure as Managing Director, he has attained the age of 70 years.

In order to be compliant with the provisions of the Listing Regulations and the Act, including amendments, if any, the Company hereby proposes to retain him as Managing Director of the Company on attaining age of 70 years in light of his vast immense knowledge and enrich technical experience which he has been contributing immensely in the growth of the Company and as approved by Board of Directors of the Company at its meeting held on July 22, 2026.

Hence, approval of the members is sought for the continuation of Mr. Jagdish Gupta as Managing Director of the Company on attaining the age of 70 years. All other terms and conditions of his appointment shall remain same to the extent approved by the members of the Company.

The additional information required under Regulation 36 of Listing Regulations, and applicable Secretarial Standards is annexed as Annexure I.

Mr. Jagdish Gupta and his relatives may be deemed to be interested in the resolution to the extent of their shareholding, if any, in the Company. None of the other Directors, Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested, financially or otherwise, in the said resolution.

The Board recommends the Special Resolutions, as set out in the Item Nos. 14 of this Notice, for the approval of the members.

Item No. 14: Increase in Managerial Remuneration of Mr. Manit Gupta (DIN: 00889528), Whole Time Director of the Company

The Members of the Company had, at the Annual General Meeting held on September, 30, 2022, approved the appointment of Mr. Manit Gupta (DIN: 00889528) as Whole Time Director of the Company for a period of 5 years and further revised his remuneration vide postal ballot notice dated March 25, 2026

Mr. Manit Gupta is a Chemical Engineer and post graduate with a vast managerial experience. He is one of the promoters and main contributor to the growth and development of the company. Shri Gupta, is well versed in international market, is equally excellent in ensuring growth by improving productivity, cost control. There has been considerable synergy in his leading in segments of business and his effective contribution has fostered the growth of the company's business.

Considering his continued leadership, experience and significant contribution to the growth and performance of the Company, and based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held on June 17, 2026 has approved the revision of remuneration to Mr. Manit Gupta amounting to ₹ 420.00Lakhs (Rupees Four Hundred Twenty Lakhs only) per annum along with such allowances and perquisites, for the period commencing from June 17, 2026 till the conclusion of his existing term of office as approved by the Members.

Terms and conditions including remuneration:

(i) Fixed Remuneration – ₹ 420.00 Lakhs per annum (Rupees Four Hundred Twenty Lakhs only), as per Company policy, with such increment from time to time as the Board/ Nomination and Remuneration Committee of Directors may deem fit.

(ii) Miscellaneous terms:

   i. Director & Officers liability insurance On Actual basis.

   ii. Company Car/ lease with fuel, driver and maintenance on actual basis.

   iii. Any other benefit, amenity, privilege, not mentioned above but provided by the Company to its other employees.

iv. No sitting fees will be paid to the Managing Director & Chairman for attending meeting of the Board of Directors or any Committee thereof.

v. His office shall not be liable to determination by retirement of directors by rotation.

The proposed remuneration is within the overall limits prescribed under Sections 196, 197 and 198 read with Schedule V of the Act and is also in compliance with the provisions of the Listing Regulations.

In the event of absence or inadequacy of profits in any financial year during the tenure of Mr. Manit Gupta, the remuneration proposed to be paid shall be treated as minimum remuneration and shall be payable in accordance with Section II of Part II of Schedule V to the Act.

Except for the revision/ payment of remuneration as stated above, all other terms and conditions of his appointment, as approved by the Members at the Annual General Meeting held on September 30, 2022, shall remain unchanged.

The Board is of the opinion that the proposed remuneration is reasonable and commensurate with the responsibilities entrusted to Mr. Manit Gupta.

Mr. Manit Gupta and his relatives may be deemed to be interested in the resolution to the extent of their shareholding, if any, in the Company. None of the other Directors, Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested, financially or otherwise, in the said resolution.

The Board recommends the Special Resolutions, as set out in the Item Nos. 14 of this Notice, for the approval of the members.

Item No. 15 Re-appointment of Mr. Manit Gupta (DIN: 00889528) as Whole-time director of the Company.

Mr. Manit Gupta is Whole-time Director ("WTD") of the Company since 2015 and was re-appointed in 2019 for a period of five years, and his present term shall expire on January 27, 2027.

Mr. Manit has done Chemical Engineering from Thapar and MBA from Mumbai. He is looking after operational activities including operational activities of planning, marketing & sourcing of raw material and contributed to the overall performance and growth of the Company. In recognition of his valuable contribution, the NRC has considered it appropriate to recommend his re-appointment, for a period five (5) years from January 28, 2027 till January 27, 2031 ("Proposed Term"), to the Board, on the terms and conditions, including the remuneration as given in the Item No. 15 to the Notice.

On the recommendation of the NRC, Board has approved the re-appointment of Mr. Manit Gupta, as WTD of the Company for the Proposed Term and the remuneration along with the terms and conditions as set out in the resolutions at Item No. 15, subject to the approval of members of the Company and other necessary approval(s), as may be required, under the applicable laws.

In this regard, the Company has received all statutory disclosures/ declarations/ consent from Mr. Manit Gupta.

Mr. Manit Gupta also satisfies all the conditions set out in Part I of Schedule V to the Act and also conditions set out under sub-section (3) of Section 196 of the Act for being eligible for the re-appointment. He is not disqualified from being appointed as a Director in terms of Section 164 of the Act. Your directors feel that his continued presence in the deliberations of the Board would be beneficial for the Company's growth.

Details of Mr. Manit Gupta are provided in the "**Annexure I**" to the Notice, pursuant to the provisions of (i) Listing Regulations and (ii) Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India.

Details as required under Schedule V of the Act are as under:

S. No.	Particulars	Details
I.	**General Information**	
a.	Nature of industry	Manufacturing
b.	Date or expected date of commencement of commercial production	Not Applicable
c.	In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus	Not Applicable
d.	Financial performance based on given indicators	Please refer the financial section of Integrated Annual Report for the financial year 2025-26.
e.	Foreign investments or collaborations, if any	The Company is an associate company of Aica Kogyo Company Limited, Japan.
II.	**Information about the appointee:**	
a.	Background details	Please refer Annexure I of this Notice
b.	Past remuneration	Details of last remuneration is mentioned in the Annexure 3 of the Director's Report of the Integrated Annual Report for the financial year 2025-26.
c.	Recognition or awards	As mentioned below
d.	Job profile and her suitability	Mr. Manit Gupta heads the international marketing division and looks after other commercial management aspects of the Company. He is also member of the various committee(s).
e.	Remuneration proposed	Remuneration details of Mr. Manit Gupta (as recommended by NRC and approved by Board of Directors) are provided in Item No. 15 to the Notice of this AGM.
f.	Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin)	The remuneration proposed is commensurate with the remuneration paid to similar senior level personnel in other Companies.
g.	Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel or other director, if any	There is no pecuniary relationship with the Company, managerial personnel and directors except: i. He is relative of Mr. Jagdish Gupta. ii. He is getting the remuneration from the Company, details of which is given in Annexure 3 of the Director's Report.
III.	**Other information:**	
h.	Reasons of loss or inadequate profits	Not applicable*
i.	Steps taken or proposed to be taken for improvement	Not applicable
j.	Expected increase in productivity and profits in measurable terms	Not applicable

*The Company's profit is adequate to pay the managerial remuneration and it's within the limit of Section 197 read with Schedule V of the Act. However, the Company is taking the shareholder's approval under Schedule V to pay the minimum remuneration, if required.

The above may be treated as a written memorandum setting out the terms of the re-appointment of Mr. Manit Gupta under Section 190 of the Act.

Mr. Jagdish Gupta, Managing Director of the Company, being relative of Mr. Manit Gupta , may be deemed to be interested in the resolutions set out in Item No. 15 of the Notice. The relative(s) of Mr. Manit may be deemed to be interested in the resolutions set out at Item Nos. 15 of the Notice.

Save and except the above, none of the other Directors and/ or Key Managerial Personnel of the Company and/ or their relatives are, except Mr. Manit Gupta, being appointee, in any way, concerned or interested, financially or otherwise, in the resolutions set out at Item Nos. 15 of the Notice.

The Board commends the Special Resolution, as set out in the Item Nos. 15of the Notice respectively, for the approval of the members.

By the order of the Board
For **Stylam Industries Limited**

Sd/-
Dhiraj Kheriwal
Company Secretary

Date: July 22 2026
Place:Chandigarh

Registered Office:
Stylam Industries Limited
SCO 14, Sector 7-C, Chandigarh – 160009
CIN: L20211CH1991PLC011732
Web.: www.stylam.com
E-mail: cs@stylam.com

Annexure -A

ADDITIONAL INFORMATION REQUIRED TO BE FURNISHED PURSUANT TO SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND SECRETARIAL STANDARD-2 ON GENERAL MEETINGS:

As required pursuant to Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Clause 1.2.5 of Secretarial Standards-2 on General Meetings, the particulars of Directors seeking appointment/ re-appointment are as under:

Sr. No	Particulars	Mr. Tirloki Nath Singla	Mr. Naruhiro Amada
1	Director Identification Number	00182154	09591668
2	Designation	Non-Executive Independent Director	Whole-time Director
3	Date of Birth (Age)	30-08-1957	09-02-1979
4	Nationality	Indian	Japanese
5	Qualification	Chartered Accountant	Bachelor degree of Commerce
6	Date of First Appointment on the Board	June 17, 2026	June 17, 2026
7	Brief Resume, experience and Expertise in specific functional areas	Kindly refer the explanatory statement above	
8	Skill and capabilities required and the manner to meet such requirements	Being an Independent Director of the Company, ethical and high standards of conduct is of utmost importance which enables directors to provide the challenge and rigor required to help the Board achieve a comprehensive understanding of information and options, as well as high standards of decision-making. Keeping in view the above requirement, Board is in the view that Mr. Singla will contribute to the Company which will ultimately benefit the Company at a large.	Not Applicable
9	Directorships held in other listed companies* (excluding Private Limited Companies, Section 8 Companies, Foreign Companies & LLP's)	Nil	Nil
10	Committee Memberships of other Companies (includes only Audit Committee and Stakeholders Relationship Committee)	Nil	Nil
11	Names of listed entities from which the person has resigned in the past three years	Stylam Industries Limited	Nil
12	Number of shares held in the Company as on 31st March 2026	Nil	Nil
13	Number of meetings of the Board attended during the year 2025-26	Not Applicable	Not Applicable

Sr. No	Particulars	Mr. Tirloki Nath Singla	Mr. Naruhiro Amada
14	Relationship between directors inter-se and key managerial personnel (KMP) of the Company	There is no inter-se relationship between Mr. Singla and other directors or Key Managerial Personnel (KMP) of the Company.	There is no inter-se relationship between Mr. Amada and other directors or Key Managerial Personnel (KMP) of the Company except that he is the nominee Director of Aica Kogyo Company Limited along with Mr. Ebihara, Mr. Omura, Mr. Iwatsuka, Mr. Suzuki, Mr. Tanaka and Mr. Thiaphairat.
15	Terms & Conditions for appointment/ re-appointment	Mr. Singla and Mr. Amada have been appointed in terms of the provisions of Act and are responsible to undertake their respective roles and responsibilities prescribed under the provisions of the Act and other laws for the time being in force. In addition, they are also responsible to undertake the roles and responsibilities assigned by the Board from time to time.	
16	Details of proposed remuneration and the remuneration last drawn, if any	The non- executive director(s) will be entitled to sitting fee and commission, if any, approved by the Board/ shareholders from time to time. Details of last remuneration is not applicable.	Remuneration details of Mr. Amada (as recommended by NRC and approved by Board of Directors) are provided in Resolution No. 5 to this Notice of AGM. Details of last remuneration is not applicable.

*Considered only Indian Listed entities.

Sr. No	Particulars	Mr. Kenji Ebihara	Mr. Nobuyuki Omura
1	Director Identification Number	11768665	11056785
2	Designation	Non-Executive Director	Non-Executive Director
3	Date of Birth (Age)	15-04-1967	07-04-1964
4	Nationality	Japanese	Japanese
5	Qualification	Bachelor degree of Engineering	Bachelor degree of Faculty of Economics
6	Date of First Appointment on the Board	June 17, 2026	June 17, 2026
7	Brief Resume, experience and Expertise in specific functional areas	Kindly refer the explanatory statement above	
8	Directorships held in other listed companies* (excluding Private Limited Companies, Section 8 Companies, Foreign Companies & LLP's)	Nil	Nil
9	Committee Memberships of other Companies (includes only Audit Committee and Stakeholders Relationship Committee)	Nil	Nil
10	Names of listed entities from which the person has resigned in the past three years	Nil	Nil
11	Number of shares held in the Company as on 31st March 2026	Nil	Nil
12	Number of meetings of the Board attended during the year 2025-26	Not Applicable	Not Applicable

Sr. No	Particulars	Mr. Kenji Ebihara	Mr. Nobuyuki Omura
13	Relationship between directors inter-se and key managerial personnel (KMP) of the Company	There is no inter-se relationship between Mr. Ebihara and other directors or Key Managerial Personnel (KMP) of the Company except that he is the nominee Director of Aica Kogyo Company Limited along with Mr. Amada, Mr. Omura, Mr. Iwatsuka, Mr. Suzuki, Mr. Tanaka and Mr. Thiaphairat.	There is no inter-se relationship between Mr. Omura and other directors or Key Managerial Personnel (KMP) of the Company except that he is the nominee Director of Aica Kogyo Company Limited along with Mr. Amada, Mr. Ebihara, Mr. Iwatsuka, Mr. Suzuki, Mr. Tanaka and Mr. Thiaphairat.
14	Terms & Conditions for appointment/ re-appointment	Mr. Ebihara and Mr. Omura have been appointed in terms of the provisions of Act and are responsible to undertake their respective roles and responsibilities prescribed under the provisions of the Act and other laws for the time being in force. In addition, they are also responsible to undertake the roles and responsibilities assigned by the Board from time to time.	
15	Details of proposed remuneration and the remuneration last drawn, if any	The non- executive directors will be entitled to sitting fee and commission, if any, approved by the Board/ shareholders from time to time. Details of last remuneration is not applicable.	

*Considered only Indian Listed entities.

Sr. No	Particulars	Mr. Yuji Iwatsuka	Mr. Koshi Suzuki
1	Director Identification Number	08251732	11768663
2	Designation	Non-Executive Director	Non-Executive Director
3	Date of Birth (Age)	20-01-1967	21-03-1971
4	Nationality	Japanese	Japanese
5	Qualification	Bachelor degree of Engineering	Master's degree in engineering
6	Date of First Appointment on the Board	June 17, 2026	June 17, 2026
7	Brief Resume, experience and Expertise in specific functional areas	Kindly refer the explanatory statement above	
8	Directorships held in other listed companies* (excluding Private Limited Companies, Section 8 Companies, Foreign Companies & LLP's)	Nil	Nil
9	Committee Memberships of other Companies (includes only Audit Committee and Stakeholders Relationship Committee)	Nil	Nil
10	Names of listed entities from which the person has resigned in the past three years	Nil	Nil
11	Number of shares held in the Company as on 31st March 2026	Nil	Nil
12	Number of meetings of the Board attended during the year 2025-26	Not Applicable	Not Applicable

Sr. No	Particulars	Mr. Yuji Iwatsuka	Mr. Koshi Suzuki
13	Relationship between directors inter-se and key managerial personnel (KMP) of the Company	There is no inter-se relationship between Mr. Iwatsuka and other directors or Key Managerial Personnel (KMP) of the Company except that he is the nominee Director of Aica Kogyo Company Limited along with Mr. Amada, Mr. Omura, Mr. Ebihara, Mr. Suzuki, Mr. Tanaka and Mr. Thiaphairat.	There is no inter-se relationship between Mr. Suzuki and other directors or Key Managerial Personnel (KMP) of the Company except that he is the nominee Director of Aica Kogyo Company Limited along with Mr. Amada, Mr. Ebihara, Mr. Omura, Mr. Iwatsuka, Mr. Iwatsuka, Mr. Tanaka and Mr. Thiaphairat.
14	Terms & Conditions for appointment/ re-appointment	Mr. Iwatsuka and Mr. Suzuki have been appointed in terms of the provisions of Act and are responsible to undertake their respective roles and responsibilities prescribed under the provisions of the Act and other laws for the time being in force. In addition, they are also responsible to undertake the roles and responsibilities assigned by the Board from time to time.	
15	Details of proposed remuneration and the remuneration last drawn, if any	The non- executive directors will be entitled to sitting fee and commission, if any, approved by the Board/ shareholders from time to time. Details of last remuneration is not applicable.	

*Considered only Indian Listed entities.

Sr. No	Particulars	Mr. Makoto Tanaka	Mr. Adisak Thiaphairat
1	Director Identification Number	11764640	11765458
2	Designation	Non-Executive Director	Non-Executive Director
3	Date of Birth (Age)	24-10-1968	12-12-1969
4	Nationality	Japanese	Japanese
5	Qualification	Bachelor degree of Commerce	Bachelor's degree in engineering, and master's degree in business administration
6	Date of First Appointment on the Board	June 17, 2026	June 17, 2026
7	Brief Resume, experience and Expertise in specific functional areas	Kindly refer the explanatory statement above	
8	Directorships held in other listed companies* (excluding Private Limited Companies, Section 8 Companies, Foreign Companies & LLP's)	Nil	Nil
9	Committee Memberships of other Companies (includes only Audit Committee and Stakeholders Relationship Committee)	Nil	Nil
10	Names of listed entities from which the person has resigned in the past three years	Nil	Nil
11	Number of shares held in the Company as on 31st March 2026	Nil	Nil
12	Number of meetings of the Board attended during the year 2025-26	Not Applicable	Not Applicable

Sr. No	Particulars	Mr. Makoto Tanaka	Mr. Adisak Thiaphairat
13	Relationship between directors inter-se and key managerial personnel (KMP) of the Company	There is no inter-se relationship between Mr. Tanaka and other directors or Key Managerial Personnel (KMP) of the Company except that he is the nominee Director of Aica Kogyo Company Limited along with Mr. Amada, Mr. Omura, Mr. Ebihara, Mr. Suzuki, Mr. Iwatsuka and Mr. Thiaphairat.	There is no inter-se relationship between Mr. Thiaphairat and other directors or Key Managerial Personnel (KMP) of the Company except that he is the nominee Director of Aica Kogyo Company Limited along with Mr. Amada, Mr. Ebihara, Mr. Omura, Mr. Iwatsuka, Mr. Iwatsuka, Mr. Tanaka and Mr. Suzuki.
14	Terms & Conditions for re-appointment	Mr. Tanaka and Mr. Thiaphairat have been appointed in terms of the provisions of Act and are responsible to undertake their respective roles and responsibilities prescribed under the provisions of the Act and other laws for the time being in force. In addition, they are also responsible to undertake the roles and responsibilities assigned by the Board from time to time.	
15	Details of proposed remuneration and the remuneration last drawn, if any	The non- executive directors will be entitled to sitting fee and commission, if any, approved by the Board/ shareholders from time to time. Details of last remuneration is not applicable.	

*Considered only Indian Listed entities.

Sr. No	Particulars	Mr. Jagdish Gupta	Mr. Manit Gupta
1	Director Identification Number	00115113	00889528
2	Designation	Managing Director	Whole-time Director
3	Date of Birth (Age)	01.09.1956	14.08.1988
4	Nationality	Indian	Indian
5	Qualification	Graduate	Post Graduate
6	Date of First Appointment on the Board	October 28, 1991	February 07, 2015
7	Brief Resume, experience and Expertise in specific functional areas	Kindly refer the explanatory statement above	
8	Directorships held in other listed companies* (excluding Private Limited Companies, Section 8 Companies, Foreign Companies & LLP's)	Nil	Nil
9	Committee Memberships of other Companies (includes only Audit Committee and Stakeholders Relationship Committee)	Nil	Nil
10	Names of listed entities from which the person has resigned in the past three years	Nil	Nil
11	Number of shares held in the Company as on 31 March 2026	31,64,762 equity shares	9,73,868 equity shares
12	Number of meetings of the Board attended during the year	9 out of 9	9 out of8
13	Relationship between directors inter-se and key managerial personnel (KMP) of the Company	There is no inter-se relationship between Mr. Jagdish and other directors or Key Managerial Personnel of the Company except with Mr. Manit Gupta, being his son.	There is no inter-se relationship between Mr. Manit and other directors or Key Managerial Personnel of the Company except with Mr. Jagdish Gupta, being his father.

Sr. No	Particulars	Mr. Jagdish Gupta	Mr. Manit Gupta
14	Terms & Conditions for re-appointment	Mr. Jagdish and Mr. Manit have been appointed in terms of the provisions of Act and are responsible to undertake the roles and responsibilities prescribed under the provisions of the Act and other laws for the time being in force. In addition, they are also responsible to undertake the roles and responsibilities assigned by the Board from time to time.	
15	Details of proposed remuneration and the remuneration last drawn, if any	Remuneration details of Mr. Jagdish (as recommended by NRC and approved by Board of Directors) were provided in Item No. 12 of this notice. Details of the last remuneration are mentioned in the Integrated Annual Report for the financial year 2025-26.	Remuneration details of Mr. Manit (as recommended by NRC and approved by Board of Directors) were provided in Item No. 15 of this notice. Details of the last remuneration are mentioned in the Integrated Annual Report for the financial year 2025-26.

*Considered only Indian Listed entities.

Note: For other details, the manner in which the proposed person meets such requirements, please refer to the Corporate Governance Section of the Integrated Annual Report.